

# Business Compliance Overview

Houlihan & Co. (Excavations) Ltd.



Smas Worksafe accreditation has been achieved following an assessment of the company's Health & Safety documentation, and compared against the SSIP Core Criteria, which set out the standards required to achieve accreditation.

This company has achieved certification by meeting the required standards on the below criteria:

- ✓ Health & Safety policy and organisation for Health & Safety
- ✓ Arrangements
- ✓ Competent advice - corporate and construction related
- ✓ Individual qualifications and experience
- ✓ Monitoring, audit and review
- ✓ Workforce involvement
- ✓ Accident reporting and enforcement action; follow up investigation
- ✓ Sub-contracting /consulting procedures (if applicable)
- ✓ Risk assessment leading to a safe system of work
- ✓ Co-operating with others and co-ordinating your work with that of other contractors
- ✓ Welfare provision

### Some of our trusted clients:



As part of your Smas Worksafe accreditation your company details have been placed on the **Smas Worksafe Client Portal** which allows all client users to view your trade and contact details and contact you for tender opportunities as they see fit.



# SSIP Approved

## Smas Worksafe accreditation

Houlihan & Co. (Excavations) Ltd.

Has been checked and verified against the SSIP Core Criteria and UK Health & Safety legislation, and the company has been awarded Smas Worksafe accreditation.

### Contractor

**Assessment approval date:** 14/11/2023

**Certificate expiry date:** 14/12/2024

**Certificate number:** 147726

**Signed on behalf of:**

Smas Worksafe



A registered member scheme of  
Safety Schemes In Procurement (SSIP)

Full validation of this certificate should be made  
via the SSIP Portal [www.ssiportal.org.uk](http://www.ssiportal.org.uk)



# SSIP Approved

## Smas Worksafe accreditation

Houlihan & Co. (Excavations) Ltd.

Has been checked and verified against the SSIP Core Criteria and UK Health & Safety legislation, and the company has been awarded Smas Worksafe accreditation.

## Principal Contractor

**Assessment approval date:** 14/11/2023

**Certificate expiry date:** 14/12/2024

**Certificate number:** 147726

**Signed on behalf of:**

Smas Worksafe



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# Finance and Business Standing

<p><b>Q1:</b> Select the option which best reflects your company size and upload copy of accounts</p>	<p><b>A1:</b> Medium or Large Company <b>Evidence:</b> "7003 FSX 310822 (Registrar Copy).pdf"</p>
<p><b>Q2:</b> Do you hold any insurances which are currently up-to-date?</p>	<p><b>A2:</b> Yes <b>Evidence:</b> "Contract Works TWIMC 2023.pdf"</p>
<p><b>Q3:</b> Has your company or any of its Directors and/ or Executive Officers been the subject of criminal or civil court action (including for bankruptcy or insolvency)</p>	<p><b>A3:</b> No <b>Evidence:</b></p>
<p><b>Q4:</b> If your company or any of its Directors and/or Executive Officers are the subject of ongoing or pending criminal or civil court action (including for bankruptcy or insolvency) in respect of the business activities currently engaged in, have all claims been properly notified in accordance with relevant Insurance policy requirements and been accepted by the insurers?</p>	<p><b>A4:</b> Not Relevant <b>Evidence:</b></p>
<p><b>Q5:</b> Has your company or any of its Directors and/ or Executive Officers been in receipt of enforcement/remedial orders that are still unresolved (such as those in relation to Environment Agency or Office of Rail Regulation enforcement), in the last three years?</p>	<p><b>A5:</b> No <b>Evidence:</b></p>

# Anti Bribery and Modern Slavery

The company providing this evidence has completed the online PAS91 question set, which includes a section on Anti-Bribery & Modern Slavery. The company is provided with two choices - either to provide policies of Anti-Bribery and Modern Slavery or to subscribe to templates provided by SMAS.

The evidence provided herein will be dependent on how the company has responded, as per the above options.

Q1: Do you have a current Anti-bribery and Corruption policy?	A1: Yes Evidence: "Anti- Bribery Corruption Policy 2023 -24.pdf"
Q1: Do you have a current Anti-bribery and Corruption policy?	A1: Yes Evidence: "Ashley Scanlon Ploicy Briefing.pdf"
Q1: Do you have a current Anti-bribery and Corruption policy?	A1: Yes Evidence: "HOU086 - Employee Handbook.pdf"
Q2: Do you have a current Modern Slavery policy?	A2: Yes Evidence: "Modern Slavery Policy 2023-24.pdf"
Q2: Do you have a current Modern Slavery policy?	A2: Yes Evidence: "are-you-alright-poster-safe-v3.docx"
Q2: Do you have a current Modern Slavery policy?	A2: Yes Evidence: "environmental-toolbox-talk-modern-slavery-Houlihans.docx"
Q2: Do you have a current Modern Slavery policy?	A2: Yes Evidence: "Site Antislavery Posters.pdf"
Q2: Do you have a current Modern Slavery policy?	A2: Yes Evidence: "human-trafficking-spotting-the-signs-Supervisors Managers.pdf"
Q2: Do you have a current Modern Slavery policy?	A2: Yes Evidence: "SUB CONTRACTOR CHECKLIST (10).docx"
Q2: Do you have a current Modern Slavery policy?	A2: Yes Evidence: "Rights to Work & Immigration.pdf"
Q2: Do you have a current Modern Slavery policy?	A2: Yes Evidence: "Modern Slavery Act 2015.pdf"

# Contractor Self-assessed

## Smas Worksafe accreditation

Houlihan & Co. (Excavations) Ltd.

Has been verified against the following additional question sets:

Anti-Bribery & Modern Slavery  
Financial Information Including Business & Professional Standing

**Assessment approval date:**

**Certificate expiry date:** 14/12/2024

**Certificate number:** 147726

**Signed on behalf of:**

Smas Worksafe



Registered Member

A registered member scheme of  
Safety Schemes In Procurement (SSIP)

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